

# WHEN ARE WE GETTING A CONTRACT?

The state of Oregon requires a specific schedule for bargaining, mediation, etc. Here is breakdown for our current bargaining:

## OREGON PUBLIC SECTOR BARGAINING TIMELINE

**Direct Bargaining** (minimum 150 days)

**Bargaining started March 9, so the 150 days ends Aug.6**



**Mediation** (minimum 15 days)

**Mediation could start as early as Aug. 13**



**Impasse**



**Final Offer and Costing**  
(within 7 days of impasse)



**30 day Cooling Off Period**



Employer may  
Implement  
Final Offer



Union may  
Strike  
(after 10 day notice)

There is **no reason** why the City and Union can't reach a fair agreement long before impasse or a strike vote. The Union will have a full summary of all outstanding issues for members' review by August 4 and ALL MEMBERS are encouraged to attend the **Local 2067 membership meeting Thursday, August 9 at 5pm at the Union Hall (1400 Tandem Ave. Salem).**