

## **April Meetings:**

### **Membership Services Group**

Good & Welfare / Membership  
Social Activities  
Second Thursday 5:00 p.m.

### **Health Benefits Comm.**

### **Newsletter Committee**

TBA

### **Budget Committee**

June  
Scheduled quarterly

### **Stewards Meeting**

6:00 p.m.  
First Thursday always

### **Executive Board**

7:00 p.m.  
First Thursday always

### **General Membership Meeting**

6:00 Nomination of Officers:  
Second Thursday always

## **Upcoming in May**

### **Stewards Meeting**

1<sup>st</sup> Thursday –6:00

### **Membership meeting**

Nomination of Officers  
2<sup>nd</sup> Thursday – 6:00

The above meetings are held at  
The Union Hall located at

3831 Fairview Industrial Dr. SE  
Suite # 100  
Salem, Oregon 97302

503- 370-2522

## **Submit Articles to:**

Jack Tucker ([jwtucker@qwest.net](mailto:jwtucker@qwest.net))  
Sonya Scales [sdslibra@aol.com](mailto:sdslibra@aol.com)

## **Active Committees and Chairs:**

Union Cell phone (503) 551-4282

Good & Welfare (**Open**)  
Social Activities (**Open**)  
Newsletter (Jack Tucker)  
Medical Benefits (Susan Ballard)  
Political Activity (**Open**)  
Membership (**Open**)  
Catastrophic Leave (Mary Beth Hostoles)  
Budget (Ann Everetts)  
Elections (Mike Higgs)  
Communications (Jack Tucker)  
*Joint Labor / Management (Jack Tucker)*

**Deadline for May issue articles  
of Your Local Voice**

April 11<sup>th</sup>.

## Nominations are OPEN for (4) Local 2067 Officer positions

**VP/ Chief Steward** – VP/Chief Steward- Assists the President in the work of the President’s office. In the absence of the President, preside at all meetings and perform all duties otherwise performed by the President. Has a working knowledge of parliamentary procedure, group facilitation and problem-solving techniques. Responsible for seeing that stewards are properly and adequately trained utilizing the resources of AFSCME Local 2067, Council 75, and AFSCME International. Represent the Union in various meetings with City of Salem Labor Relations and Management and is responsible for all activities relating to the enforcement of the collective bargaining agreement; facilitator of the election of stewards and the appointment process to fill steward vacancies; plans the agenda for monthly steward meetings; plans and tracks annual and monthly steward training; provide support and monitoring for Stewards.

**Recording Secretary** – The Recording Secretary keeps record of the proceedings at all membership meetings and of all Executive Board meetings via tape recorder and lap-top computer. Ability to craft correspondence at the request of the President, presenting the views and interest of the Union. Reads correspondence to Local 2067 members at general membership meetings.

**E-Board** –Executive Board member- The executive board is the governing body of the local union except when meetings of the local union are in session. All matters affecting policies, aims and means of accomplishing the purposes of the local not specifically covered in the constitution or by action of the membership at a regular or special meeting, shall be decided by the executive board. The executive board shall meet at the call of the president or of a majority of the members of the executive board.

**Trustee**- The three Trustees, shall make or cause to be made at least semi-annually, an audit of the finances of AFSCME local 2067 in accordance with the required AFSCME International guidelines- and shall report to the membership on the results of such audits.

Nominations for the four Officer Positions will close in April during the membership meeting and the Election will be held in June.

Local 2067 members nominated at the March membership meeting were Roberta Perez for **Vice President**, Lynn Amstutz for **Secretary**, Tami Patterson for **Executive Board**, Brent Morace for **Executive Board**, Steve Koops for Trustee.

If you know of any member that would be good in one of these positions, nominate them for the position let the voters decide. **Nominations are now open!**

**-Nominations for Officers- so far:** Positions are for Vice President, Secretary, E-Board, and Trustee

- Lynn nominates Roberta Perez for Vice President. Ann Bornholdt seconds.
- Larry Frazier nominates Lynn Amstutz for Secretary.
- Mike Higgs nominates Tami Patterson for E-Board position (was Sue Ballard’s position)
- Lynn Amstutz nominates Brent Morace for E-Board position.
- Miriam Johnson nominates Steve Koops for Trustee.

**OFFICERS/STEWARDS**

AS

OF APRIL 2003

**CELL PHONE (503) 551-4282**

**CITY HALL**

Police..... **Roberta Perez**, Vice President / Chief Steward

**Community Service**

Parks ..... Mike Higgs, Lead Steward  
**Tami Patterson** (Sgt. at Arms)

Housing.....

**Comm. Development**

Planning . . . . . **Susan Ballard** (Treasurer)

**GENERAL SERVICES**

Fleet Services ..... Steve Blackburn, *Steward*  
**Lynn Amstutz** , Secretary  
Don Baskett, (**E-Board**)

Building Services Brad Brown *Steward*

Printing . . . . . Ann Everetts, *Trustee*

**LIBRARY**

Main ..... Ann Bornholdt, *Steward*  
Miriam Johnson, *Trustee*

**OPERATIONS (PUBLIC WORKS)**

Customer Service Allen Stiers, Steward/ (**E-Board**)

Pumps & Controls..... Larry Fraizer, *Steward*

Sewer . . . . . Steve Koops, *Trustee*

Water.....**Jack Tucker**, President

**WILLOW LAKE**

# Positive Attitude

By: Susan Ballard

At the February Joint Labor Management Committee Meeting one of our discussions spoke to how hard it is to be a City of Salem employee. We have many reasons to feel negative about our jobs in today's world. The media daily reminds us of the tight budgets with lay offs looming, PERS revisions and uncertainty, and of course, the poor image of government employees by the public. All of the above are facts, but the Committee wants to turn that feeling around. Daryl Haydon, Parks Supervisor gave us a great pep talk and he's right. There are many good reasons to be here at the City of Salem and it's important to focus on the positives and not let the negatives run our lives.

There are some great people employed here, we are a very diverse group with many talents and interests. We have decent wages and even with the budget problems, we are not facing the extreme problems of some other agencies. Even though our health insurance has changed and has become a challenge, it is still very good insurance. And, I personally am very glad we have a contract in place and thankful we are not negotiating our contract in light of the budget and PERS problems.

Some may think it corny, but we have the power to improve the atmosphere in our work place. There is a lot we don't have control over, but attitudes and actions are infectious. That infection can go either direction. The JLMC is working in several ways to improve the job site atmosphere and conditions. We will be sharing those ideas as they develop.

I am working on a campaign in my own work area to create positive attitudes

For now, I am working on a campaign in my own work area to have my own positive attitude with hopes of infecting others. I challenge you to do the same. When I brought the subject up with several co-workers, I was pleased at the good response. In just a few moments we came up with a whole list of ideas to improve morale individually and collectively. I've listed some of those ideas below. Steal from the list or come up with your own ideas. Try them out in your work area and see if you can be infectious.

Post positive attitude sayings in a central place like a break area.

(Just the subconscious effect can work.)

Make a conscious decision to have no gossip or negative talk at break time.

Compliment co-workers. Let them know you appreciate what they do.

Say thank you.

Smile.

Get to know co-workers. Find a common interest.

Have informal group lunch dates. (Sack lunches in the park)

Participate in Wellness Program activities.