

(Locate under letters to the Editor)

The “Best” local union publication

By: E-mail from Gabriela Downey, Council 75 Representative

“Kurt Wilcox was kind enough to share a copy of your "publication" with my husband (he's an organizer with the ILWU) and I a few weeks ago. You guys are in the wrong line of business, you should be mass producing these things! This is the best local union publication I've seen in many years and you are to be commended.

If you don't have any objections, I'd like to make copies and share it with a few locals (just to make them jealous and maybe motivate a few folks). You also might consider talking to LERC (University of Oregon Labor Education) about conducting a class on local union publications. Don't hide your light under a bushel basket!”

In solidarity, Gabriela

Gabriela Downey
Council Representative
Oregon AFSCME Council 75

Passing the “BUCK”

Our Local member responsible for the “BUCK” for the month of August will be Allen Stiers. Allen will have in her possession, prepaid access to flowers, gift fruit baskets and gift certificates to restaurants and other stores.

Please contact Allen (in Public Works, Customer Service) if you know of someone in your department or division that has suffered a loss of a family member, will be going to the hospital or off work sick for a period of time. Our Good & Welfare Committee wants to make sure you know we are thinking of your well being when you are sick or are suffering a loss.

Meeting Updates:

Membership Services Group

Good & Welfare / Membership

Social Activities / Holiday

July 2 5:30 p.m.

Health Benefits Comm.

July 9 5:00 p.m.

Newsletter Committee

July 31 (prod.) 5:15 p.m.

Budget Committee

July 17 5:30

Stewards Meeting

July 5 6:00 p.m.

General Membership Meeting

July 12 6:00

Upcoming in August

Stewards Meeting

August 2 6:00

Baseball Game

August 3

The above meetings are held at

The Union Hall located at

3831 Fairview Industrial Dr. SE

Suite # 100

Salem, Oregon 97302

503- 370-2522

(side bar)

**Deadline for August issue
of Your Local Voice**

July 13th for articles

July 31st. Prod. / Dist.

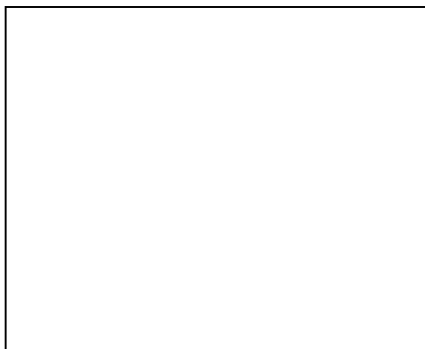
Submit Articles to:

Guido Coszalter
(coszalter@worldnet.att.net)

or Jack Tucker
(jvtucker@qwest.net)

Safety First

Keep an eye on the equipment



Summer Picnic is almost here!

Our summer picnic was moved from Spong's Landing in Keizer **to the Fireman's Field** on Cordon Rd. just north of State street (near the mushroom plant). The date was also changed. The picnic will be on . . . Saturday, September 1st. 2001 11:00 am until 3:00 pm. Our Social Activities Committee would like a few more volunteers to help organize games for the children, turn burgers and generally help out. This years picnic won't be as exciting to the kids as "Thrill-ville" was, but with a little help we can make one to remember- with prizes, awards etc. Contact Mike Higgs (PW Parks) so you too can help.

Local 2067 election results

Local 2067 would like to congratulate and welcome the newly elected Officers, E-Board member and Trustee. We are confident you will provide these important positions with the motivation and direction they require.

Dwayne Flemings - **Vice President / Chief Steward**

Mike Higgs – **Executive Board member**

Miriam Johnson - **Trustee**

PAY RAISE through Bargaining

Thank you Local 2067 Bargaining Team!

By now the City of Salem Employees will have received a pay raise of four point two percent (4.2 %). We can all once again, thank Local 2067's Bargaining Team (under the direction of Kurt Willcox, Council 75 Representative) for the long hours, endless meetings and relentless drive they expressed to get our raise for us and keep "all" the benefits we currently enjoy.

According to the Bureau of Labor and Statistics the Consumer Price Index (CPI) for All Cities West, City size B / C we all received slightly more than three point two percent (3.2%) plus an additional one percent (1%) gained in last years contract bargaining session. This was slightly over one full step increase of four percent (4%). Additionally, roughly two hundred and forty (240) more city employees will be getting another full step, or four more percent (4%) making their raise in July eight point two percent (8.2%).

Around the first of January we will start the bargaining process all over again. This session will not last as long as the last one did (11 months), are goal is to complete our bargaining (within six months) before our contract expires next July 2002. Once again, we will need your support through this process. Your bargaining committee has already started putting some elements together, keep watching for your bargaining survey- complete and return it quickly. If you would like to be involved in this upcoming contract negotiation, ask your Shop Steward for information on how you can help.

Local 2067 Logo “Design” Contest

Our Local’s Executive Board discussed creating a logo for our local. We need something we can all relate to and call our own, so we can show it off at rallies, events and conventions. Therefore we are looking for a logo design that represents (“US”), Local 2067. The logo will be used on our letterheads, for buttons at rallies and almost anywhere our name is seen. A contest is the best method of presenting several ideas to select from.

Contest rules:

You must be a member of AFSCME Local 2067.

Designs should be presented at the August 9th membership meeting. Designs submitted must include our local name and number (AFSCME Local 2067) and may reference the City of Salem. The membership at large will select three (3) finalists and awards will be presented (awards determined by E-Board). One design, or a combination of all three finalists will be selected by a special committee to be developed into the final logo design. GOOD LUCK!

Medium:

Artwork can be by hand, electronic

To keep reproduction costs down when printing on buttons, letterheads etc. the number of colors in your design should be kept to a minimum (one or two).

Winners:

The three finalists will be decided at the August 9th membership meeting. The final design will be in the September Issue of Your Local Voice newsletter and at the September membership meeting.

New Shop Stewards

We have two new Shop Stewards both from Police records “Jeanette Halvorsen” and “Roberta Perez”. Both Jeanette and Roberta have already taken Steward training classes and are ready to assume the duties. Welcome aboard!

Health Benefits

Three members of the Health Benefits Committee are attending “one” day of a three day Wellness Conference in Seaside. They will be seeking more information and contacts to help them in their quest. The Health Benefits Comm. has been working for several months now, on ways of reducing the costs of health benefits without reducing the benefits our members receive. One way to reduce costs is to develop wellness programs within the organization. We look forward to hearing more about the wellness programs from the committee (chaired by Susan Ballard CD Urban Dev.) More on special pull out section.

(Sonja, please re-run the Baseball game coupon and information one more time)

Photos

12 Mayor Mike Swaim / Councilor Brad Nanke / City Manager Bob DeLong

14 City Manager Bob De Long

16 Bob De Long

17 / 18 Mr. De Long / Local 2067 President Jack Tucker / Mayor Swaim

Health Benefits Committee

By: Miriam E. Johnson

At the present time 2067 has good health benefits via the City of Salem, comparatively. Only a few employees pay premiums, or parts of premiums.

Many other public and private employees pay out-of-pocket for health insurance premiums while their plans cover less than ours.

Health costs are skyrocketing everywhere, our situation is likely to change in the future. We may be faced with acceptance of fewer benefits in a health plan and/or paying for part of the premiums.

A wellness program that encourages mind and body well being can reduce claims for doctor visits and prescription drugs. When the insurance plan is not paying as much for these items the cost of premiums are reduced and everybody (including the taxpayer) saves money and time -- and we are healthier and more productive. This has worked for Marion County for eleven years where 80% of employees participate.

Sue Ballard, Bob Lewis, Kurt Willcox, and Miriam Johnson will be attending Seaside 25, the Seaside Wellness Promotion Conference, on June 25th to learn more about how to set up a wellness program.

More news will come. Please talk to members of the Committee about your thoughts wellness. Talk to friends who are Marion County employees to learn more about their program, or maybe you know someone in the private sector whose employer sponsors such a program. A survey for all employees will follow soon.

On Thursday June 14th several members of AFSCME Local 2067 made their way downtown to the Main Library to meet and talk to our new City Manager Mr. Bob DeLong. They also took advantage of the opportunity and spoke to other members of our City Council at that same reception. Our Local's President Jack Tucker was also on hand to speak to the Mayor and Mr. DeLong.

(photos of Jack, DeLong & Mayor and one of DeLong by himself)