



Your Local

Volume 6

Issue 4

July / August 2004

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PAY RAISE

3 ½ %

Beginning in July
AFSCME Local 2067
Bargained a 3 ½ % wage
increase for the next year
Thank You!

Election of Local 2067 Officers:

Nominations for Officers opened at the general membership meeting on March 11, 2004. Nominations were reopened at the April 8, 2004 general membership meeting. There was only one seat (Executive Board) that required an election and that election was scheduled to be held on the 8th of June 2004 at Willow Lake, PW Operations, Housing Authority and the main Library with one final voting opportunity the evening of June 10th at the membership meeting.

Prior to the election ballots being created and sent out, Bob Lewis decided not to run for the Executive Board position this year (for personal reasons), but indicated he would like to be considered for next year. Therefore there will be no need for an election this year. The following positions run unopposed and will begin their official duties for the next term beginning on July 8th.

President: Jack Tucker (PW Water) 2004-2006

Treasurer: Susan Ballard (CD Urban Development) 2004-2006

Executive Board: Richard Swyers (PW Water) 2004-2007

Sargent at Arms: Robin Stuart (PW Customer Service) 2004-2007

Trustee: Tami Patterson (GS Parks Division) 2004-2007

International Convention

June 20 through June 25, AFSCME conducted it's 36th International Convention in Anaheim, California. The five day event provided our Delegates, and Leaders an opportunity to hear from other leaders like John Kerry (US Presidential Candidate), Jesse Jackson, Bill Clinton (former US President) and other inspiring leaders.

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Meeting Updates:

July / August Meetings:

General Membership July
Guest:
Second Thursday 6:00 p.m.

Health Benefits Comm.

Newsletter Committee
TBA

Budget Committee
Scheduled quarterly

Stewards Meeting
6:00 p.m.
First Thursday always

Executive Board
7:00 p.m.
First Thursday always

General Membership
6:00 p.m.
(Second Thursday always)

Upcoming in September -October

Stewards Meeting
1st Thursday -6:00

Membership meeting
2nd Thursday - 6:00

The above meetings are held at
The Union Hall located at

3831 Fairview Industrial Dr. SE
Suite # 100
Salem, Oregon 97302
503- 370-2522

Submit Articles to:

Jack Tucker
(jwtucker@qwest.net)

Volunteers needed!

We still need volunteers to help Robin Stuart and Ann Everetts pull together this year's potluck picnic.

We are hopping to be able to go to **Thrill-Ville** again next year (2005) some plans are in the making but they need to be solidified by August of this year if we are going to go.

Union Picnic 2004 (August 14th)

Members at the membership meeting in March suggested a POT-LUCK picnic this year. A picnic committee was assembled and at the April membership meeting decided on a date and place. It will be on Saturday August 14th. at Cascade Park (near Costco) all park fees have been waved.

Because it is a Pot Luck some coordination will need to be developed between now and then. The picnic will begin at 11:00 and end at 7:00 so that some of our brothers and sisters who work different hours can attend and enjoy the occasion along with the rest of us. You must RSVP *See inserted flyer*.

The committee is still working on the particulars like assuring we will have plenty of ice and soft drinks.

Performance Appraisals

As you know, the Joint Labor / Management Committee has been working on redesigning the performance appraisal system for well over twelve months.

Finally, in June the newly designed program was presented to the Department Directors. Their reactions were all favorable and very supportive of the content, design and approach to the process.

Training the supervisors and employees will be the next step in the lengthy process of developing this culture change. I say that, because there are some new processes that include specific timelines, an employee "self appraisal" form, a "work plan" form and the Supervisors appraisal form that now have to be completed and on time.

Included in the new program will be a signature and comment block for the "reviewing Supervisor" (the supervisors supervisor). That means, the reviewing supervisor, after reading your appraisal, will add his/her comments and return it so your supervisor can critique it with you before it is filed with Human Resources.

Training should start in July or August. The program should be introduced sometime in September 2004.

OFFICERS/STEWARDS

AS OF

JULY 2004

CELL PHONE (503) 551-4282

CITY HALL

Police..... **Roberta Perez**, Vice President / Chief Steward

Community Service

Parks **Tami Patterson** *Trustee*

Comm. Development

Urban Development . **Susan Ballard** (Treasurer)

GENERAL SERVICES

Fleet Services **Steve Blackburn**, *Steward*
Lynn Amstutz , Secretary

General Services

Printing **Ann Everetts**, *Trustee*

OPERATIONS (PUBLIC WORKS)

Customer Service **Allen Stiers**, Steward/ (**E-Board**)

Customer Service **Robin Stuart** (Sgt. at Arms)

Pumps & Controls..... **Larry Fraizer**, *Steward*

Sewer **Steve Koops**, Chief *Trustee*

Water..... **Jack Tucker**, President

Water **Richard Swyers**, (**E-Board**)

Shop Stewards

Your first contact!

If you think your rights under the contract have been violated or you need to talk to a Shop Steward about a Supervisor or Manager's actions, call your Shop Steward

**Steward cell phone
(503) 551-4282.**

**Deadline for
Sept. / October
Issue articles in
Your Local Voice**

August 19th.

Active Committee Chairs:

Chief Steward Cell phone
(503) 551-4282

Good & Welfare (Ann Everetts)

Social Activities (**Open**)

Newsletter (Jack Tucker)

Medical Benefits (Susan Ballard)

Political Activity (**Open**)

Membership Co-chair (Roberta Perez -)

Catastrophic Leave (Mary Beth Hostoles)

Budget (Ann Everetts)

Elections (Allen Stiers)

Communications (Jack Tucker)

Joint Labor / Management (Jack Tucker, Susan Ballard, Brent Morace and Roberta Perez)

Membership meeting “progressive drawing”

Progressive drawing in May!

\$10 door prize: *Tammi Patterson (Parks) -

Progressive door prize: 1st \$70. Wayne Theiss – Louisa Kendel

Winner 2nd. \$70. John Garmen – **Don Baskett**

Progressive drawing in June!

\$10 door prize: * Lynn Amstutz

Progressive door prize: 1st \$75. Gary Steiner - Alan Hendrickson

2nd. \$50. Sandra Norris - Montana Boyd

New progressive drawing: That began in January, Two (2) \$50.

drawings will max at \$150. Four (4) names will be drawn at each monthly meeting- if no winner, each one will increase by \$5.

YOU MUST STILL BE PRESENT TO WIN!

Membership meetings are held on the “second” Thursday of each month.

AFSCME 36th

International Convention

Continued from Pg. 1

The first thing right out of the gate at the convention was the absence of the traditional bag.

This year there was the “error” of all time. It seems as though the bags were ordered from a company that used the Union label affixed to bags made in China. President McEntee has ordered “all” the bags sent back to the vendor and will be replaced with a quality Union made bag and will be sent to the homes of the Delegates and Alternates.

5,500 members attended this year’s convention. Delegates from Local 2067 Ann Everetts and Jack Tucker attended workshops prior to seating on the convention floor to work on amendments and resolutions.

International VP- Ken Allen (C-75) and Greg Devereux (C-28) won the election for the Northwest Region over Chris Dugovich (C-2). The count was Alen 39,143- Devereux 36,484 and Dugovich 27,472.

Dues increase- A temporary Dues increase of .50 per member per month (for an eighteen month period) passed, even though our delegates voted against it.

Awards-

Council 75 did receive an award from the International for increasing PEOPLE contributions to 10% of the Council.

Amendments on the floor- Four (4) were adopted, four (4) were defeated and one (1) was withdrawn.

Resolutions on the floor- Fifty four (54) were adopted, eleven (11) were amended and one (1) was tabled.

Credentials Report-

There were 3,415 Delegates 40 Councils, 1,791 Locals, 33 retire Chapters representing 1,107,724 Votes.

Emotional moment-

In a very emotional and tearful response to the question **WILL YOU ACCEPT?**

William (Bill) Lucy the long time Secretary Treasurer of the International Union declined his nomination to the position he has held for so long.

After an equally emotional and shocked response from the convention floor asking him to reconsider Mr. Lucy said he would think about it and let the delegation know the next day. The next day Bill finally did accept the nomination to run for Sect. Treas. For one more term only.

When Bill’s nomination was first declined, six people were promptly nominated from the floor for the position. Then when Bill did accept, all six of the other nominees quickly withdrew, leaving Bill as the only candidate running.

Bill Lucy has been involved with AFSCME for over fifty two (52) years and has held his current position for over thirty (30) of those years. He deserves to retire.

Entertaining-

With the convention directly across the street from Disneyland and California Adventure, many delegates took time after the close of business and on their own time to explore both of these theme parks (at their own expense of course).

A huge reception and dinner was held on the first evening where the International provided entertainment and food so the Delegates could mingle and get to meet and talk with some of the 5,500 delegates in attendance.

After the Convention had completed its business throughout the week there were other parties hosted by their own Councils from across the United States as a thank you and a time to unwind from the work each delegate had invested as union a leader.

“The Blues Brothers”, the same Band that played for our convention in Las Vegas, returned and had the house rocking. Everyone that attended had a great time. (other than the music was a little too loud for this delegate).

Vacancies

Because of some recent events we have a few unfilled positions that need to be occupied.

Membership Shop Steward

Contact Jack Tucker

(503) 551-4282

AFSCME Local 2067
3831 Fairview Industrial Drive SE
Suite #100
Salem, Oregon 97302

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