



Your Local

Volume 7

Issue 2

June 2006

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Membership Meeting

June 8, 2006

**FREE pizza, drinks and salad**Pietro's Engine House Pizza
Hawthorne & Market NE

Check out this page (Pg. 2)

Local 2067 **Web Page** is
now up and running.**www.afscme2067.org**

“Contact People”

See **page 2** for more important
information

18 Month Plan Still on Target

In August of last year (2005) our membership and local officers developed an 18 month plan. This plan was designed to be a step by step process highlighting activities and events that need to be accomplished within a timely manor. So far, the plan in still on target. To date, we have developed and distributed through a Contact People network, a current census of members, where they work and what major issues they have. A survey will come out around October.

We have participated in several civic events within the community, and have developed future strategies for upcoming bargaining, we have hired an financial accountant from Portland to go through the City's books and provide us with a detailed report (to be completed by July 2006) of the city's financial situation.

Many of us have regularly attended the City Council meetings and all of the City Budget meetings (additional support is encouraged and welcomed). A question arose from attending the budget process – **Where are wages discussed** in the process? Each department presented their proposed budgets and either got them approved or needed to amend something on them, but no discussion was ever brought up on wages. Now the real question comes when we get to the bargaining table and the City says it is not in the budget for more then a 1% increase for wages. **When is there a conversation to say you need to include a little more for wages and benefits during this budget process?** That opportunity never came up.

The Consumer Price Index (CPI) for this years Cost Of Living Allowance (COLA) we will be 2.9 %. This is much lower than we had anticipated last year. The Feds removed **fuel costs** from the equation which lowered the CPI for our region. So in short – we will be getting a 2.9% pay increase (almost 3%) in July 2006. That is about 1.1% less than we were all expecting.

We will be rallying for increased wages, everybody needs to be on the same page. When the City begins their budget process in December we need to be at every meeting and speaking about benefits and wages!

Meeting Updates:

July

July 13, 2006

General Membership

6:00 p.m.

Union Hall

Second Thursday always

Stewards Meeting

6:00 p.m.

First Thursday always

Executive Board

7:00 p.m.

First Thursday always

Upcoming in August

Stewards Meeting

1st Thursday –6:00

Membership meeting

2nd Thursday – 6:00

3831 Fairview Industrial Dr. SE

Suite # 100

Salem, Oregon 97302

503-370-2522

Upcoming in September

Shop Stewards

Are your first contact!

If you think your rights under the contract have been violated, or you need to talk to a Shop Steward about a Supervisor or Manager's actions, call your Shop Steward

Steward cell phone

(503) 551-4282

551-0878

551-0902

OFFICERS/STEWARDS

AS OF

JUNE 2006

CELL PHONE (503) 551-4282

CITY HALL

Library

Elli Martin Sgt. at Arms (*e-board*)

Community Service

Parks Tami Patterson *Trustee (e-board)*

Comm. Development

Urban Development . Susan Ballard (Treasurer) (*e-board*)
Therese VanVleet *Steward*

GENERAL SERVICES

Comm. Enforcement Michael Guined Chief Steward / VP (*e-board*)

“ “ Nick Aguayo *Trustee (e-board)*

Fleet Services Steve Blackburn, *Steward*

Lynn Amstutz , Secretary (*e-board*)

OPERATIONS (PUBLIC WORKS)

Public Works Traffic Todd Klocke *Trustee (e-board)*

Customer Service Allen Stiers, *Steward*

Customer Service Robin Stuart (E-Board)

Customer Service Bob Lewis (E-Board)

Pumps & Controls..... Larry Fraizer, *Steward*

Sewer

Water..... Jack Tucker, President (*e-board*)

Water Richard Swyers, (E-Board)

WILLOW LAKE

Mechanics..... Brent Morace, *Steward*

Contact People Message:

Remind the people in your group to come to free Pizza, drinks and salad on June 8th at Pietros Ralph Groener will be a guest speaker giving a **short** presentation on PEOPLE (Public Employees Organized for Political and Legislative Equality) they are paying for the food, then we will have our regular membership meeting.

Local 2067 “now” has it’s own Web Page!

Visit our Web Page at www.afscme2067.org Local 2067 finally has our Web Site up and running, visit us to read the latest updates, union meeting times, Officer information, event / training dates and much more.

There are links to several other local union pages including our current contract, we even have one for Oregon AFSCME Council 75 to keep you up on what is happening politically and across Oregon at other locals.

Visit us soon. visit us often we appreciate your comments and concerns.

City Wide Drug Testing

Where are we?

When AFSCME and the City of Salem ratified their labor contract last June, they agreed to random drug testing which included both represented and un-represented employees, that means “all” Employees, Supervisors and Managers would be tested randomly.

The City and the Union agreed to special terms during Mediation of that contract, because our labor contract could not dictate what the un-represented employees do. The State appointed mediator verified the language in the current contract along with the stipulated understanding that management and un-represented employees would also begin random testing in January 2006 along with everyone else.

In January, when the testing began for represented employees, the City stated there was a legal issue (Constitutional Rights) causing a delay, now in May, they are finally requesting managers and supervisors to complete a consent form for “voluntary” testing Waiving their Constitutional Rights. Managers and un-represented employees however, at this point can refuse to be tested and not suffer any adverse employment action.

At a meeting on May 26, 2006 with HR Director Connie Munell, Labor Relations Administrator George Barry and the City’s attorney, Union (C-75) Representative Tim Phau and Local President Jack Tucker discussed the City’s random drug testing protocol for both represented and un-represented employees. We (the Union) were able to input language and alter some of the City’s language in the “City Policy” related to “Drug Testing”.

The City (Connie Munell) assured us at that meeting that management and supervisory personnel are completing the consent forms and are being randomly drug tested.

We asked to be kept informed of the progress of “all” tests with regard to the numbers of employees being tested each month.

City Council Race

In the primary election May 2006, AFSCME Local 2067 membership supported and endorsed three of the City Council candidates, they were, **Janet Taylor** Mayor of Salem (*incumbent*), Ward 8 **Dan Clem** (*incumbent*), Ward 2 **Laura Tesler** (*newly elected*).

Also running but needing no support were. . . Ward 6 **Bruce Rogers**, and Ward 4 **T.J. Sullivan** both won with no opposition. All will officially take their seats for the new term beginning in January 2007. **Jim Randall** Ward 2 will stay on the City Council until his term expires in January 2007.

The 2006 election covered the even numbered wards (2-4-6-8) the next election will include wards (1-3-5-7) all the odd numbered wards.

The City Council positions are important for us as City employees, because those positions make a lot of the decisions that affect all employees working for the City of Salem. Specifically wages, benefits, contracting out or other income revenue sources for the city such as taxes or bond levy’s.

