

March Meetings:

Membership Services Group

Good & Welfare / Membership
Social Activities
Second Thursday 5:00 p.m.

Health Benefits Comm.

Newsletter Committee

TBA

Budget Committee

March
Scheduled quarterly

Stewards Meeting

6:00 p.m.
First Thursday always

Executive Board

7:00 p.m.
First Thursday always

General Membership Meeting

6:00 Nomination of Officers:
Second Thursday always

Upcoming in April

Stewards Meeting

1st Thursday –6:00

Membership meeting

Nomination of Officers
2nd Thursday – 6:00

The above meetings are held at
The Union Hall located at

3831 Fairview Industrial Dr. SE
Suite # 100
Salem, Oregon 97302

503- 370-2522

Submit Articles to:

Jack Tucker (jwtucker@qwest.net)
Sonya Scales sdslibra@aol.com

Active Committees and Chairs:

Union Cell phone (503) 551-4282

Good & Welfare (Yoly Solis)
Social Activities (**Open**)
Newsletter (Jack Tucker)
Medical Benefits (Susan Ballard)
Political Activity (Yoly Solis)
Membership (**Open**)
Catastrophic Leave (Mary Beth Hostoles)
Budget (Ann Everetts)
Elections (Mike Higgs)
Communications (Jack Tucker)
Joint Labor / Management (Jack Tucker)

**Deadline for April issue
of Your Local Voice**

March 14th. for articles

2003 Council 75 Biennial Convention

The Council 75 Convention will take place April 4, 5, and 6, 2003 at the Benson Hotel in Portland. Nominations are now closed for delegates to attend. Roberta Perez, Susan Ballard and Jack Tucker will all be attending.

Nominations are OPEN for (4) Local 2067 Officer positions

VP/ Chief Steward – VP/Chief Steward- Assists the President in the work of the President's office. In the absence of the President, preside at all meetings and perform all duties otherwise performed by the President. Has a working knowledge of parliamentary procedure, group facilitation and problem-solving techniques. Responsible for seeing that stewards are properly and adequately trained utilizing the resources of AFSCME Local 2067, Council 75, and AFSCME International. Represent the Union in various meetings with City of Salem Labor Relations and Management and is responsible for all activities relating to the enforcement of the collective bargaining agreement; facilitator of the election of stewards and the appointment process to fill steward vacancies; plans the agenda for monthly steward meetings; plans and tracks annual and monthly steward training; provide support and monitoring for Stewards.

Recording Secretary – The Recording Secretary keeps record of the proceedings at all membership meetings and of all Executive Board meetings via tape recorder and lap-top computer. Ability to craft correspondence at the request of the President, presenting the views and interest of the Union. Reads correspondence to Local 2067 members at general membership meetings.

E-Board –Executive Board member- The executive board is the governing body of the local union except when meetings of the local union are in session. All matters affecting policies, aims and means of accomplishing the purposes of the local not specifically covered in the constitution or by action of the membership at a regular or special meeting, shall be decided by the executive board. The executive board shall meet at the call of the president or of a majority of the members of the executive board.

Trustee- The three Trustees, shall make or cause to be made at least semi-annually, an audit of the finances of AFSCME local 2067 in accordance with the required AFSCME International guidelines- and shall report to the membership on the results of such audits.

Nominations for the four Officer Positions will close in April during the membership meeting and the Election will be held in June.

If you know of any member that would be good in one of these positions, nominate them for the position let the voters decide. **Nominations are now open!**

<u>OFFICERS/STEWARDS</u>		AS
OF MARCH 2003		
<u>CELL PHONE (503) 551-4282</u>		
<u>CITY HALL</u>		
Finance.....	Yoly Solis, <i>Steward</i>	
Police.....	Roberta Perez , Vice President / Chief Steward	
<u>Community Service</u>		
Parks	Mike Higgs, Lead Steward	
	Tami Patterson (Sgt. at Arms)	
Housing.....	Rosie R. <i>Steward</i>	
<u>Comm. Development</u>		
Planning	Susan Ballard (Treasurer)	
<u>GENERAL SERVICES</u>		
Fleet Services	Steve Blackburn, <i>Steward</i>	
	Lynn Amstutz , Secretary	
	Don Baskett, (E-Board)	
Building Services	Brad Brown <i>Steward</i>	
Printing	Ann Everetts, <i>Trustee</i>	
<u>LIBRARY</u>		
Main	Ann Bornholdt, <i>Steward</i>	
	Miriam Johnson, <i>Trustee</i>	
<u>OPERATIONS (PUBLIC WORKS)</u>		
Customer Service	Allen Stiers, Steward/ (E-Board)	
Pumps & Controls.....	Larry Fraizer, <i>Steward</i>	
Sewer	Steve Koops, <i>Trustee</i>	
Water.....	Jack Tucker , President	

Questions to the Editor

About the Dues increase?

Why do we need a due increase? I thought with having the percentage deductions we were fine!

In response- AFSCME International charges each Local **\$31.70 per capita** (for each member) per month.

- \$21.37 of that goes to AFSCME Council 75 for Staff wages, Building & operating, Lobbyists, etc.
- 8.10 goes to International AFSCME to fight for BIG issues (health, fairer taxes, contracting out)
- .51 goes to AFL-CIO for Labor Education Research (LERC)
- .05 goes to Donna Danner Scholarship fund Council-75
- 1.67** is returned to Local 2067 for operating costs (our General Fund)

\$31.70 Total Monthly Dues

Comparable dues from around our area-	
AFSCME Council 2	1.4%
AFSCME Council 28	1.37%
OPEU	1.7%
Council-75	\$31.70
Teamsters	2X average hourly rate plus \$1.00

Since 1977, Local 2067 has not had to increase its dues beyond the 1.2%. Council-75 has passed down increases from International about every two years.

Our budget (established 1 ½ years ago) reveals we are slowly depleting our General Fund. We have been fairly frugal with our expenditures. However, there are areas that we could cut back- Social Activities and Good & Welfare are the most obvious. Yet, after discussion, it was suggested we “not” cut the things we give back to the members like the ball game and annual picnic although those are the areas that would be the first to be cut if we “do not” raise the dues a little this year.

When we negotiate cost of living raises for members during bargaining, a very small percentage of that increase goes to Local 2067. However, because we negotiated the pre-taxed PERS pick-up for members instead of a COLA- the local will get no increase of any kind for two years.

The Dues issue will be brought up again at the membership meeting on March 13th. Our depleting the General Fund is detrimental to the future of Local 2067 please consider and voice your opinion.

Special Mortgage Program for Labor Community

By Val Andreas Council 75 Representative

One of the biggest obstacles of homeownership is saving enough money for the down payment and closing costs. In 1998 the AFL-CIO Housing Investment Trust partnered with Home-Street Bank to develop a special mortgage program for union members. The result of this partnership is the Labor’s Home Loan Program, which offers participants reduced closing costs and a variety of low down payment loan programs.

AFSCME members can take advantage of special loan programs available for the labor community such as the Labor’s Hometown Home Loan Program. This loan offers closing cost savings and a low down payment and is also available to qualifying AFL-CIO affiliated union members in Washington, Oregon & Hawaii. AFSCME members can use the closing cost savings to save about up to \$1,200 or more. Combined with low down payment options, this makes the payments for the purchase of a home much more attractive than the standard programs out in the market available to most homebuyers.

Free homebuyer education is another component to the program. The Affinity Lending Center offers free monthly first-time homebuyer classes. These classes give a first-time homebuyer the tools and resources they need to understand the home buying process. Affinity Loan Officers also help their customers understand what is going on throughout the home buying process.

Terri Cusick, a representative from the Affinity Lending Center, will be at your AFSCME office on March 12th and March 18th from 4-6 p.m. She will be presenting information on how your credit score effects your home purchasing and refinancing power. All who register will receive a free credit report. Immediately following the credit presentation, anyone interested in a free pre-qualification is welcome to stay and fill out an application. Please register with Jen Erchull by e-mail at jen.erchull@homestreet.com or by phone at the toll free number of 1-888-408-0066 by Monday March 10th for the class on the 12th and by Friday March 14th for the class on the 18th.

The Labor's Hometown Home Loan Program offers many types of financing programs for the purchase, refinance, or construction/renovation of new or existing homes. This program is available only through the Affinity Lending Center at Home Street Bank. For more information, please call the Affinity Lending Center Monday-Friday 8am-9pm or Saturday 9am-5pm.

Terri Cusick (503) 364-0385
Salem (866) 865-6011 (toll-free)
(503) 409-3453 (cell)

www.homestreet.com/hthl

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