



# Your Local

Volume 6

Issue 2

March 2005

## Bargaining Update for “March” 2005

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March 2005

### **Meetings for the Bargaining Committee**

Membership is welcome to attend.

March

Economic issues like Cost of Living, Selective Salary wage increases and Insurance benefits continue to be discussed at both the Membership and Bargaining Committee meetings. We will be discussing these and other issues with the membership until we reach an agreement with the City sometime prior to July 1, 2005.

Issues of priority for the 2005 bargaining will be . . .

Article 5.1 COLA (Cost of Living Allowance) (Economic)

Article 5.2 Selective Salary Increases (Economic)

Article 6.2 Health Care Benefits costs (Economic)

Article 7.1 PERS (retirement) (Economic)

Article 17.1b Disciplinary actions (Language)

Article 23 Seasonal Employees (Language & Economic)

More specific information about what we are bargaining for will be announced after we have had an opportunity to meet with the City and actually begin to bargain. Our first meeting with the City is February 28, 2005 much later than we had planned. We were shooting for a first meeting around the week of January 10<sup>th</sup>.

## Meeting Updates:

### March

#### General Membership

6:00 p.m.

##### Elect Convention Delegates

R. Swyers, T. Klocke, R. Stuart,  
H. Scott, J. Tucker

##### Nominations of 2067 Officers

Vice President, Secretary  
Executive Board, Trustee

Second Thursday always

#### Stewards Meeting

6:00 p.m.

First Thursday always

#### Executive Board

7:00 p.m.

First Thursday always

#### Upcoming in April

#### Stewards Meeting

1<sup>st</sup> Thursday –6:00

#### Membership meeting

2<sup>nd</sup> Thursday – 6:00

#### Nomination of Officers

The above meetings are held at The  
Union Hall located at

3831 Fairview Industrial Dr. SE  
Suite # 100

Salem, Oregon 97302  
503- 370-2522

#### Shop Stewards

#### Your first contact!

If you think your rights under  
the contract have been  
violated or you need to talk  
to a Shop Steward about a  
Supervisor or Manager's  
actions, call your Shop  
Steward

Steward cell phone  
(503) 551-4282.

## OFFICERS/STEWARDS

AS OF

FEBRUARY 2005

CELL PHONE (503) 551-4282

### CITY HALL

Police..... ..

### Community Service

Parks ..... **Tami Patterson** *Trustee*

### Comm. Development

*Urban Development* . **Susan Ballard** (Treasurer)

### GENERAL SERVICES

Comm. Enforcement **Michael Guined** Chief Steward / VP

“ “ **Nick Aguayo** *Trustee*

Fleet Services ..... **Steve Blackburn**, *Steward*

**Lynn Amstutz** , Secretary

### OPERATIONS (PUBLIC WORKS)

Customer Service **Allen Stiers**, Steward/ (**E-Board**)

Customer Service **Robin Stuart** (Sgt. at Arms)

Pumps & Controls..... **Larry Fraizer**, *Steward*

Sewer .....

Water..... **Jack Tucker**, President

Water **Richard Swyers**, (**E-Board**)

## Membership meeting “Progressive Drawing”

Progressive drawing in **February!**

\$10 door prize: Robin Stuart

Progressive door prize:

1<sup>st</sup> \$110. – No winner Mike Kemper Lupi Gongallis

2<sup>nd</sup> \$ 75. – No winner James Brundage John Ratliff

**Progressive drawing:** That began in January 2004, Two (2) \$50.  
drawings (will max at \$150). Two names each drawing will be drawn at  
each monthly meeting- if no winner, each one will increase by \$5. Four  
(4) names total for the progressive drawings.

**YOU MUST STILL BE PRESENT TO WIN!**

Membership meetings are held on the “second” Thursday of each month.