

## May Meetings:

### Membership Services Group

Good & Welfare / Membership  
Social Activities  
Second Thursday 5:00 p.m.

### Health Benefits Comm.

### Newsletter Committee

TBA

### Budget Committee

June  
Scheduled quarterly

### Stewards Meeting

6:00 p.m.  
First Thursday always

### Executive Board

7:00 p.m.  
First Thursday always

### General Membership Meeting

6:00 Nomination of Officers:  
Second Thursday always

## Upcoming in June

### Stewards Meeting

1<sup>st</sup> Thursday –6:00

### Membership meeting

Nomination of Officers  
2<sup>nd</sup> Thursday – 6:00

The above meetings are held at  
The Union Hall located at

3831 Fairview Industrial Dr. SE  
Suite # 100  
Salem, Oregon 97302

503- 370-2522

## Submit Articles to:

Jack Tucker ([jwtucker@qwest.net](mailto:jwtucker@qwest.net))  
Sonya Scales [sdslibra@aol.com](mailto:sdslibra@aol.com)

## Active Committees and Chairs:

Union Cell phone (503) 551-4282

Good & Welfare (**Open**)  
Social Activities (**Open**)  
Newsletter (Jack Tucker)  
Medical Benefits (Susan Ballard)  
Political Activity (**Open**)  
Membership (**Open**)  
Catastrophic Leave (Mary Beth Hostoles)  
Budget (Ann Everetts)  
Elections (Mike Higgs)  
Communications (Jack Tucker)  
Joint Labor / Management (Jack Tucker)

**Deadline for June issue articles  
of Your Local Voice**

May 10<sup>th</sup>.

## **Four Local 2067 Officer positions filled**

New Officer positions will begin their responsibilities on July 1<sup>st</sup>. new term will expire on . . .

**VP/ Chief Steward** – 2005

**Recording Secretary** – 2005

**E-Board** – 2006

**Trustee**- 2006

### **Members nominated for the expiring Officer positions are:**

Roberta Perez for **Vice President**, Lynn Amstutz for **Secretary**, Brent Morace for **Executive Board**, Steve Koops for **Trustee**.

### **Current Officers seats expire in 2003:**

Roberta Perez for Vice President

Lynn Amstutz for Secretary

Allen Stiers for E-Board position

Steve Koops for Trustee

Because there were only one person running for each position, there is no need for an election. All officers will be sworn in at the June membership meeting and will take official duties on the 1<sup>st</sup>. of July 2003.

## **Joint Labor/Management Committee**

City of Salem/AFSCME Joint Labor Management Committee

The Joint Labor Management Committee is pleased to announce a change to the Catastrophic Leave Donation Policy. A recommendation was made to the committee by the Union to allow donations to be made "across lines" to management and vice versa. There was a consensus among the committee members and the recommendation was taken to the City. Members of the bargaining unit and the non-bargaining unit can now make donations to each other as defined under the policy.

The Committee continues to work on other areas of interest that will benefit the employees of the City and, in turn, better serve the citizens of Salem. We are examining the current Performance Appraisal process and reviewing options to improve that process for both management and employees. Another topic brought to the committee is the development of methods to reduce sick leave use which have constructive consequences.

Suggestions or requests of help to improve staff communication and team work are welcomed by all employees. This committee is for the benefit of the city as a whole not just AFSCME members. Please join us in our effort to make the City staff a harmonious, efficient team.

**OFFICERS/STEWARDS**

AS

OF MAY 2003

**CELL PHONE (503) 551-4282**

**CITY HALL**

Police..... **Roberta Perez**, Vice President / Chief Steward

**Community Service**

Parks ..... Mike Higgs, Lead Steward  
**Tami Patterson** (Sgt. at Arms)  
Housing..... Cookie Sturgon *Steward*  
Robert Haley *Steward*

**Comm. Development**

*Planning* ..... **Susan Ballard** (Treasurer)

**GENERAL SERVICES**

Fleet Services ..... Steve Blackburn, *Steward*  
**Lynn Amstutz** , Secretary  
Don Baskett, (**E-Board**)

Building Services Brad Brown *Steward*  
Printing ..... Ann Everetts, *Trustee*

**LIBRARY**

Main ..... Ann Bornholdt, *Steward*  
Miriam Johnson, *Trustee*

**OPERATIONS (PUBLIC WORKS)**

Customer Service Allen Stiers, Steward/ (**E-Board**)  
Pumps & Controls..... Larry Fraizer, *Steward*  
Sewer ..... Steve Koops, *Trustee*  
Water.....**Jack Tucker**, President

## Catastrophic Leave

By: President Tucker

The Catastrophic Leave has been blessed with a few welcome changes recently, however, the bank is dangerously low. There are currently three employees in need of assistance. This program was developed by the members of AFSCME Local 2067 during our last contract bargaining. It was created in an effort to help lend a supporting hand to members when the need it the most. The program has helped several of our coworkers and friends over the past couple of years but the bank is currently too low to help all who have requested assistance.

With the recent inclusion of the rest of the city we should adequate funding in there but we don't. Your help is being requested once again to donate even a couple of hours of vacation, comp or holiday time to the bank. You never know- YOU may need it some day! Ask your Supervisor or Shop Steward how to donate today. Thank you.

## Legislative Reception

Several members of AFSCME Local 2067 attended the Legislators Reception on April 23<sup>rd</sup> at the Mission Mill facilities in South Salem. We were able to mingle and chat with Legislators, Senators, and House of Representatives from throughout Oregon. Among some of the conversations generated by us, were the PERS issues. We asked, where we stand now with PERS and mentioned how they may need to make changes in the system to avoid losing everything. However, at the same time, we asked them to be very careful and thoughtful of government employees who have already invested a great deal into their retirement including giving up cost of living adjustments in the past to insure better retirement benefits.

Ralph Groener AFSCME's Political Coordinator at the Legislature.  
Apparently Ralph is expressing his concern over PERS too!

Susan Ballard Local 2067 Treasurer and Val Andreas Council 75 Rep. at the Legislative Reception in April.

Council 75 President Gary Gillespie appears to be telling Chuck Moffit Council 75 Treasurer how to roll a paper burrito or he was showing him how much he was getting to retire on! While Robin Mariani-Moffit observed.

## Good & Welfare

The Good & Welfare Committee is a committee established by members of AFSCME Local 2067. Its purpose is to provide a little comfort and /or recognition to our members when they have suffered a loss of a family member, or have ended up in the hospital or have been off work sick for an extended period of time.

How the Good & Welfare works (the ONLY way it works) is when a fellow employee learns of someone in their department that has suffered a loss or is in the hospital or is off work sick for an extended period of time. “They” fills out a green Good & Welfare card for that employee. Then the committee through its criteria process selects the appropriate gift or card and sends it to the member.

That is why the GREEN card needs to be filled out correctly! You need to have the members name, the department he/she works in, the nature of the G&W Card (sick, family loss, hospital etc.), the name of the hospital if appropriate and the name of the person filling out the card. All of these things are very important to assure the member receives the gift in a timely manner.

After the card is completed, turn it in to your Shop Steward or Contact person. They will in turn make sure it gets to the Good & welfare Committee ASATC (**A**s **S**oon **A**s **T**hey **C**an).