



Your Local

Volume 5 Issue 6 November / December 2004

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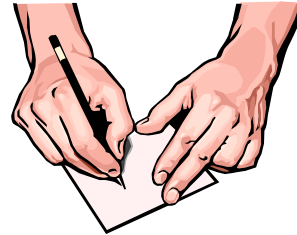
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Contract Bargaining



City of Salem

Local 2067

As we prepare for contract bargaining here are a few things to remember:

We begin bargaining in January and will have six months to reach mutual agreements by June 30, 2005 when our current contract expires.

1st. We will take to the bargaining table, issues or language changes we have agreed upon as a Local.

2nd. We will negotiate the language in the contract, which means we argue and counter argue, until both sides of the bargaining team agree on the language or the terms and conditions.

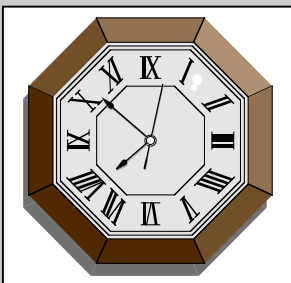
3rd. On some issues, we will debate and rather than make an unfavorable decision, both sides may decide to drop the issue from the table without making any changes.

4th. A few issues during bargaining will be TA'd, (TENTATIVE AGREEMENT) meaning both sides will "conditionally" agree on the article and or changes in the language until they are ratified (approved) by both sides (City and Union Membership).

We are in the process of reviewing the Articles and considering the language changes for this upcoming bargaining session. "Bargaining Updates" will keep you informed with the latest information on what is happening at the table and the progress or lack of, the Bargaining Team is making.

It is very important that you support your Bargaining Team throughout this entire process, they will be working very hard to improve or keep your wages, benefits and working conditions for the next three years. **The City needs to know how serious we are!**

Contract Bargaining Starts In January



Meeting Updates:

Nov. / Dec. Meetings:

General Membership July
Guest:
Second Thursday 6:00 p.m.

Health Benefits Comm.

Newsletter Committee
TBA

Budget Committee
Scheduled quarterly

Stewards Meeting
6:00 p.m.
First Thursday always

Executive Board
7:00 p.m.
First Thursday always

General Membership
6:00 p.m.
(Second Thursday always)

Upcoming in January / February

Stewards Meeting
1st Thursday –6:00

Membership meeting
2nd Thursday – 6:00

The above meetings are held at
The Union Hall located at

3831 Fairview Industrial Dr. SE
Suite # 100
Salem, Oregon 97302
503- 370-2522

Submit Articles to:
Jack Tucker
(jwtucker@qwest.net)

Holiday Toy Drive!

Donations for “Child care Providers” in and around the Salem area.

Local 2067 has donated \$500 and encourage its members to buy a gift or donate a few dollars for the child care providers. These providers (some are spouses of AFSCME members and several are children of our members) are working for a stronger voice, more respect, access to affordable health care insurance and professional support.

It would mean so much to them, to know they are not waging these battles alone. To know there are caring AFSCME members willing to support them, even if it is in the form of entertainment and support for the children, books, blocks or balls.

A list of suggested items for infant 0-24 months, Pre-School 2 years- 5 years, School age 5 years- 12 years is available by calling Stephanie Swan at 1 (800) 792-0045. Please deliver all toys to the Union hall on Fairview Industrial Dr. SE by December 15th.

If you wish to send a check please make it payable to AFSCME Local 2067 (Toy Drive) and mail checks to PO Box 488 Salem, Oregon 97301. The deadline for both toy and money donations is December 15, 2004. It is our hopes to deliver toys to the providers in early January.

Beware or Did You Know?

Beware is the new column for our newsletter. This column is just a “did you know” information piece designed hopefully, to keep someone from being disciplined for an action they were unaware they could be punished for.

With the holiday season upon us- stop and think!

Did you know- having a few cold beers or a couple of cocktails could cost you your job? It can if you have a CDL drink and then drive.

Some positions within the city require a CLD (Commercial Drivers License) as part of the job requirement. If you get stopped by the police and are issued a DUII (Driving Under the Influence of Intoxicants) citation. Under current State laws if convicted, you will loose your Commercial Drivers License, be required to pay for and attend classes, you will even be fined. In addition, you will loose your job with the City if you have your CDL privileges revoked.

Don't take that chance, have someone else drive, call a taxi or even walk.

Enjoy the holidays but please think before you drive!

We want you to return safely with a job.

OFFICERS/STEWARDS

AS OF

NOVEMBER 2004

CELL PHONE (503) 551-4282

CITY HALL

Police.....

Community Service

Comm. Enforcement **Michael Guined** Chief Steward / VP

Parks **Tami Patterson** *Trustee*

Comm. Development

Urban Development . **Susan Ballard** (Treasurer)

GENERAL SERVICES

Fleet Services **Steve Blackburn**, *Steward*
Lynn Amstutz , Secretary

General Services

Printing **Ann Everetts**, *Trustee*

OPERATIONS (PUBLIC WORKS)

Customer Service **Allen Stiers**, Steward/ (E-Board)

Customer Service **Robin Stuart** (Sgt. at Arms)

Pumps & Controls..... **Larry Fraizer**, *Steward*

Sewer

Water..... **Jack Tucker**, President

Water **Richard Swyers**, (E-Board)

**Deadline for
January / February
Issue articles in
Your Local Voice**

December 15th

**Shop Stewards
Your first contact!**

If you think your rights under the contract have been violated or you need to talk to a Shop Steward about a Supervisor or Manager's actions, call your Shop Steward

**Steward cell phone
(503) 551-4282.**

Active Committee Chairs:

Chief Steward Cell phone
(503) 551-4282

Good & Welfare (Ann Everetts)

Social Activities (Open)

Newsletter (Jack Tucker)

Medical Benefits (Susan Ballard)

Political Activity (Open)

Membership Co-chair (Michale Guined)

Catastrophic Leave (Mary Beth Hostoles)

Budget (Ann Everetts)

Elections (Allen Stiers)

Communications (Jack Tucker)

Joint Labor / Management (Jack Tucker, Susan Ballard, Brent Morace and Michael Guined)

Bargaining Committee (Michael Guined)

Membership meeting "Progressive Drawing"

Progressive drawing in **September!**

\$10 door prize:

Progressive door prize:

1st \$80. – No drawing

2nd \$50. – No drawing

Progressive drawing in **October!**

\$10 door prize:

Progressive door prize:

1st \$85. No Winner

2nd \$55. No Winner

New progressive drawing: That began in January 2004, Two (2) \$50. drawings will max at \$150. Four (4) names will be drawn at each monthly meeting- if no winner, each one will increase by \$5.

YOU MUST STILL BE PRESENT TO WIN!

Membership meetings are held on the "second" Thursday of each month.

Committees help still needed:

With the upcoming bargaining process between the City of Salem and AFSCME Local 2067, We need people to get involved with the following committees- **Membership** and the **Bargaining Committee**. Both committees are very important to the members and this local.

Contact Michael Guined (503) 551-4282

AFSCME Local 2067
3831 Fairview Industrial Drive SE
Suite #100
Salem, Oregon 97302

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