

Local 2067 Summer 2001 Picnic

1 Photo
Of little girl -
Katrina Gonzales

(Sonya- Please, place this photo "somewhere" on the front page)

All these people eating and nobody's GOT MILK - What kind of a picnic is this?

Something Katrina Gonzales might say "if" she could talk. This sweet little thing was only one of many Local 2067 members and their family that enjoyed this year's union picnic over the Labor Day weekend. Her Grandfather, Shorty Gonzales is one of the long-time seasonal employees that recently won the right to be represented by the Union.

Look inside for more information and photo's about our Local's Picnic and the Seasonal Employees battle to become unionized.

Meeting Updates:

Membership Services Group

Good & Welfare / Membership
Social Activities / Holiday

Oct. 3 5:30 p.m.

Health Benefits Comm.

Sept. 5:30 p.m.

Newsletter Production Committee

Oct. 25th. 5:30 p.m.

Budget Committee

Sept. 25th. 5:30 p.m.

Stewards Meeting

Oct. 4th. 6:00 p.m.

Executive Board

Oct. 4th. 7:00 p.m.

General Membership Meeting

October 11th. 6:00

Upcoming in November

Stewards Meeting

November 1st. 6:00

Membership meeting

November 8th. 6:00

The above meetings are held at
The Union Hall located at

3831 Fairview Industrial Dr. SE
Suite # 100
Salem, Oregon 97302

503- 370-2522

(side bar)

Submit Articles to:

Guido Coszalter
(coszalter@worldnet.att.net)

or Jack Tucker
(jw Tucker@qwest.net)

Deadline for the November issue of Your Local Voice
Oct. 14 th . for articles
Oct. 25 th . Prod. / Dist.

Local 2067 Logo Design Contest “Winners”

Photo # 1
Collogue of all logo designs
submitted for the contest

Photo # 2
1st. Place Winner

Photo # 3
2nd. Place Winner

Photo # 4
3rd. Place Winner

From of all the designs submitted, three were selected by the membership (at the Local meeting Sept. 13th) as favorite choices. They are respectively left to right 1st, 2nd and 3rd place winners. Now, the Executive Board will begin the process to select one winner or a combination of all three to create a recognizable Logo we will all be proud to display on our logo on our letterhead, jackets, shirts or where ever we choose to be identified as Local 2067.

Local 2067 Summer Picnic

By: Jack Tucker

Photo # 1
Picnic food

Photo #2
Two Boys

Photo #3
Car on its side

Photo #4
Cutting up Car

Everyone that attended the picnic this year had a wonderful time, there was lots to eat, things for the kids to do, entertainment to watch and fun things to participate in. The food was plentiful and all provided by the local. Volunteers helped set up, serve and clean up afterwards. Marion County Volunteer Fire Department was on hand to provide an educational demonstration of a rollover accident rescue using the “jaws of life”. They removed the top of a car while it was still on it’s side and extricated the driver (a training dummy). It took the fire department team less than ten (10) minutes. The Fire Department, let a few of our members actually suit up (in personal protection equipment) and use the “jaws of life” to get a feel of it’s unbelievable power.

Meanwhile, two boys looked with amazement (before the photographer caught their attention) at the awesome size of wheels on this fire rescue truck.

Passing the “BUCK”

By: Good & Welfare Committee

Members of our Good and Welfare Committee share the responsibility for passing the “BUCK”. The Buck for the month of October will be Dale Menge. Dale works at Willow Lake Treatment Plant and will have in his possession, access to prepaid flowers, fruit baskets and gift certificates to various restaurants and other stores.

Please contact Dale at Willow Lake or any Shop Steward if you know of someone in your department or division that has suffered a loss of a family Member, will be going to the hospital or be off work sick for a period of time. Our Good & Welfare Committee wants you to know we are thinking of your well being especially when you are sick or have suffered a loss.

The Wellness Program

By: Yoly Solis

“I’ve been reading Sue Ballard’s Wellness page the past few months and have enjoyed it a great deal. Kudos to you, Sue for making this page fun and informational. I especially like the variety of suggestions she had for exercise and the recipe she included in the last newsletter for Mango Salsa. I have tried the Mango Salsa and it’s excellent. I’m very glad to know that our union is pursuing setting up a Wellness Program at the City.”

“I trust the city will provide the money and support to make it happen, because in the long run this should help in reducing our insurance claims. We don’t need another fiasco, like the one Randy Maxfield wrote about in our newsletter, when an employee committee recommended stretching exercises on the job a few years ago and the city failed to implement it. It’s in both the employees and the city’s better interest to reduce our insurance costs. I trust they will understand that.”

Seasonal Employees Get OK from City Council to join the Union (Guido)

Photo #1
Seasonal’s at City Council

Seasonal Employees working for the City of Salem

City Manager attended Local Membership meeting

By: Jack Tucker

Photo #1
Members in attendance

Photo #2 (City Manager)
Bob DeLong standing side view

Photo #3 (City Manager)
Bob DeLong standing front view

When Bob DeLong, our “City Manager” told me he would be delighted to come to our membership meeting and speak with you, I have to admit I was a little skeptical of his motives. However, After meeting with him on several occasions prior to his coming, I feel he is sincere and does want to pull this organization together, so it’s employees and managers can work together as a team. Mr. DeLong emphasized how well we (Local 2067) are organized. Somebody asked, if he was aware of the harassment that goes on in some departments and some of the tyrannical supervisors, or how they keep employees fearful of their jobs. He said he is aware of some, and that some of them are being dealt with through other channels. He also said, let your union leadership know of such problem areas, provide them with a list of the Supervisors and your concerns so they can get it to me. He said he has not heard of complaints from some of the areas mentioned. Of course we (Local 2067) have already

provided information on several occasions to personnel about Managers and Supervisors, but we will resubmit a list for the City Manager.

Mr. DeLong said, we (City / Union) have been working on a wellness program long enough, we have budgeted for it, we have a joint Management / Labor committee- "We will have a Wellness Program in affect by the end of October". From there we can develop it into a more refined program. He said he feels it is important to have an active wellness program, especially in light of the rising costs of health insurance.

AFL-CIO Convention at Seaside Oregon

By: Guido

Council 75 E-lert

By: Guido

E-Board position filled

Don Basket

Minute by Minute

By: Lynn Amstutz

Local 2067 Meeting September 13, 2001

Call to Order: 06:05 PM

A Moment of Silence was observed in remembrance of all the victims involved in Tuesday's tragedy.

Roll call of Officers and Stewards:

Present: Jack T. - Mike H. - Lynn A.- Sunny M.- Yoly S.- Ben M.- Larry F.- Jamie L.- Ann B.- Dale M.- Steve B.- Steve K. - Mirium J. - Jeannette H. - and Roberta P.

Absent: Allen S., - Dale M.,

Approval of Minutes:

Change August minutes to read \$15,471.42 instead of \$1,5471.42 on interest bearing account.

Guests: City of Salem, City Manager, Bob DeLong

Bob said he strongly believes that we are the backbone of this organization. He will never waver in his belief that we are the most important part of the City's organization. People at the top of the list in decision making roles are responsible for making it safe, happy, and provide as many benefits as possible. Questions that were asked of him during his campaign were about paying wages and

compensation to employees. He still feels strongly about ensuring that our people are paid fairly with a good compensation package to go along with it. Bob will be going through his first quarterly review this October. He can't promise that next fiscal year will have finances to back expenditures. Bob is trying to make sure there are resources available to us for next fiscal year, and is hopeful that nothing will have to be cut back. The major problem right now is with Quest refusing to pay their bill to the COS. It is going to make things very difficult financially for the City. Bob was also very enthusiastic about launching a Wellness Program. He is checking with both Connie Wiggins and George Barry daily so that this program gets rolling within this next month.

An open Q & A session followed Bob's comments to us. There were many questions/comments from fellow employees in various areas such as General Services, Library, WLTP, Housing Authority, Engineering, and Parks. It was very nice for all us to have had the opportunity of meeting our new City Manager, as well as a chance to ask questions.

Officers Reports:

President: Don Baskett won the E-Board election and now has the position.

Chief Steward: Thanks to Tami Patterson, Yoly Solis, and everyone who helped in preparing the family picnic. We had a blast!

Committee Reports:

Membership Services Group: Marilyn Johnson will be meeting with Jack to start preparing for doing something on MLK day. The meeting is scheduled for Monday, September 24th at 03:30 PM in room 300.

Social Activities/Holiday/Good & Welfare/Membership: The committee needs more money in order purchase more supplies.

Budget: The next budget meeting is Tuesday, September 25th at 05:30 PM. They will arrange getting funds for the Good and Welfare Committee.

Health Benefits: Joint meeting was successful in getting a start on the wellness program. There will be two representatives on the AFSCME side and two representatives on the COS side. Next meeting is Thursday, September 27th at 05:30 PM here at the hall.

Newsletter: Guido was absent from this meeting and there is no report. The next deadline for submitting articles for the newsletter is tomorrow, September 14th. Newsletter assembly will occur at the hall on September 25th at 05:30 PM at the hall.

Political Action: Upcoming political races include: Mayor race, Four City Council seats, and the Governor's race. We need to thinking about early endorsements, etc. In order to maintain the level of support we currently have we will need to work very hard to help these candidates with the election process.

Treasurer:

CD: \$ 92,602.33

Checking: \$ 9,598.24

Interest : \$ 15,484.45

Council Representative: City Council voted to recognize 86 seasonal employees by AFSCME. Seasonal's are getting ready to go bargain for the first time with COS. Benefits will be one topic discussed as well as the language of the contract. Bargaining is coming up in January and we need to talk about getting our Bargaining committee together. Bargaining survey's needs to put together, selective salaries need to be looked at again, etc. The first bargaining meeting will take place at the hall on Thursday, September 27th at 06:00 PM.

County employees are in cooling off period and very close to going on strike. They are asking members of the community to sign a petition for them showing them support. They need the petitions back by next week (the 19th).

The Buck: Alice has the Buck this month and next month it will be Dale Menge.
New Retirees Glen Minden

Logo design - Logo design contest selection. The top three picks were number 3 number 4 and number 6. they were removed from the board for the next round of voting.

New Business:

There were 1,500 people in attendance at the AFSCME organizing meeting.

Motion made by Sue Ballard to donate \$200.00 to the Red Cross for NYC.

Friendly amendment made Sonny Mauldin to increase the amount to \$500.00

Council 75 is trying to send monies from the entire council if we want to be included in the councils donation. Motion to donate via Local 2067 for \$500 passed without any opposition.

A motion was made by Don Baskett to extent the time of our meeting for 30 minutes it was seconded and passed.

Good of the Order:

Date of next membership meeting is October 11th

Drawings:

First Drawing (\$10.00) Jack Tucker

Second Drawings (\$120.00) Tami Anderson Ralph Gary No winners, next month the pot goes to \$130.00

Adjournment: 08:10 PM